



CHRIST
COLLEGE (AUTONOMOUS)
IRINJALAKUDA, KERALA

SWOC ANALYSIS REPORT

CHRIST COLLEGE (AUTONOMOUS), IRINJALAKUDA

IQAC

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CHRIST COLLEGE

(AUTONOMOUS)

Affiliated to University of Calicut and Accredited by NAAC 'A' Grade

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Notice

This is to inform you all, that a committee has been constituted namely "Drafting Committee for Strategic Planning" towards Vision 2030. Following will be the Members of the committee:

1. Fr. Dr. Vincent Neelamkavil Bursar
2. Dr. Robinson Ponminiessary
3. Prof. Shinto V.P.
4. Prof. Jean Mariya George
5. Dr. Bijoy C.
6. Prof. Edwin Jose
7. Mr. Francis Bastian
8. Prof. V.P. Anto
9. Dr. T. Vivekanandhan
10. Ms. Lis Merin Peter

The committee may get the ideas from teaching, non-teaching alumni, parents and students for drafting the strategy plan.

Yours Sincerely



Principal

Fr. Dr. Jolly Andrews
Assistant Professor
In-charge of Principal
Christ College (Autonomous)
Irinjalakuda

DIVISION OF INTERNAL AND EXTERNAL FACTORS

The SWOC analysis was conducted to develop key areas of focus to improve the performance of the Christ College. The internal and external factors that influence the performance was identified as Strength, Weakness, Opportunity and Challenges.

Internal/External	Type
External	Challenges
External	Opportunity
Internal	Strength
Internal	Weakness

NUMBER OF INDICATORS IDENTIFIED

The proforma was filled by all members of the committee. The discussion meeting which followed compiled the key factors (indicators) which was prioritized in terms of importance and timeline (Urgency)

Type	Count of Type
Challenges	9
Opportunity	10
Strength	22
Weakness	9
Total	50

Importance
Very important
Important
Moderately important
Slightly important
Not important

Urgency
Urgent
Medium
Long term

LIST OF INDICATORS WITH IMPORTANCE AND EMERGENCY

STRENGTH

Strength	Importance	Urgency
Autonomous College capable of introducing new programmes and courses	Very important	Medium
Management with clear cut vision and leadership capabilities who gives freedom and trusts employees	Very important	Medium
Highly reputed with sixty-five years of experience and excellent support from society.	Slightly important	Long term
Excellent infrastructure facilities which are made available to local society	Very important	Long term
Highly qualified, dedicated & hardworking teachers	Important	Medium
Support from all funding agencies like UGC, DST, KSCSTE, CSIR, etc.	Moderately important	Long term
Excellent library facilities - well-stocked, automated, spacious A/C reading halls, INFLIBNET/NLIST	Important	Long term
Academically motivated students with outstanding results in examinations.	Important	Long term
Effective and well-advanced IT labs and 100mbps internet facilities capable of conducting online webinars and conferences.	Important	Medium
Remedial support to weak students (SSP) and walk with scholar (WWS) programme for gifted students.	Very important	Long term
Active and supportive Alumni and Parent Teacher Association.	Important	Medium
Six research departments engaging vigorous research in the field of Physics, Chemistry, Zoology, Geology & environmental Science, History and Commerce.	Important	Medium
Well-furnished hostel facility for boys and girls.	Moderately important	Long term
Arts and Science College with 53 diverse programs (28 UG, 19 PG and 6 PhD) and having the highest number of students and teachers in the state of Kerala.	Very important	Medium
Excellent opportunities for students for co-curricular activities in the form of student clubs and associations.	Slightly important	Long term

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Service oriented and technically qualified supporting staff	Important	Medium
Culture to adopt new technologies	Important	Long term
In the forefront of ICT enabled education with dedicated open courseware portal	Very important	Medium
Excellent in Sports infrastructure and Performance with spacious playgrounds and training facilities	Important	Medium
Good number of Value-added Courses in partnership with industries.	Very important	Urgent
Community enrichment activities-Saviskara and Sravyam for disabled.	Important	Medium
FIST (DST) and SARD (KSCSTE) supported science departments.	Important	Medium
Provides great support to Arts and Culture activities	Important	Long term
Eco-friendly campus with vision of sustainable development in all its activities- proper waste management system and alternate energy resources sufficient to meet all energy requirements of the campus	Important	Medium

WEAKNESS

Weakness	Importance	Urgency
Major fraction of students from poor background who find difficulty in enrolling to skill enhancing courses.	Important	Medium
Low Research & Consultancy output in the form of patents, publications and products.	Very important	Urgent
Attrition of teachers from Self Financing departments	Important	Medium
Smaller number of industrial collaborations and field-based learning opportunities.	Very important	Urgent
Less importance to interdisciplinary research between departments	Very important	Urgent
Low student progression from some of the self-financing programmes in the form of placements and higher studies.	Very important	Urgent
Lack of advanced research instrumentation facilities	Very important	Long term
Providing opportunity for all students to participate in co/extra-curricular activities.	Moderately important	Long term

OPPORTUNITY

Opportunity	Importance	Urgency
Emerging priority to research and innovation.	Moderately important	Long term
More acceptance to online education after pandemic	Important	Medium
Growing industries in the field of programs of college where students might be placed	Important	Long term
Young faculties with research / postdoc experience	Important	Long term
Presence of alumni with high profile whose total involvement yet to be tapped	Very important	Urgent
Scope for industry linkages in the form of CSR funding and research collaborations.	Important	Long term
MoU with industry partners and academic as well as research organizations.	Very important	Urgent
Possibility to become a degree awarding college and a deemed to be University as per the National Education Policy.	Very important	Medium
Increased demand for higher education in society	Important	Long term
Positive approach from state and central governments towards educational reforms	Important	Medium

CHALLENGES

Challenges	Importance	Urgency
Competition from colleges of urban area and other off campus universities in Kerala	Important	Long term
College location is rural and accessibility to the institution is limited.	Important	Medium
Attracting highly qualified faculties in self-financing departments.	Very important	Medium

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Mean research funding and other grants from Government sources	Important	Long term
Globalization of education through MOOCs from reputed universities.	Important	Medium
Policy restriction from Government on starting new programs and the inherent slowness in policy decisions.	Important	Long term
Lack of enough industries in the surroundings for placement and internship	Important	Medium
Decreased working days due to politically motivated hartals, bandhs and strikes.	Moderately important	Medium
Unexpected holidays due to natural calamities like floods and pandemics.	Important	Long term

SUGGESTIONS

Importance Level	Urgency	Suggestions
Important	Long term	With help of BVOC, Computer Science departments, implement and establish advanced technologies in e-governance
Important	Medium	College should provide more hostel facilities to attract meritorious students from other states and districts.
Important	Medium	Implement attractive incentive to retain best teachers
Important	Medium	Revise the salary structure and implement incentives to retain the best teachers. Performance based salary structure to be implemented.
Important	Medium	Start more courses in Christ OpenCourseware after conducting a demand analysis
Important	Medium	Utilize alumni strength and support from well-wishers to implement scholarships and endowments to students to participate in skill enhancing value added courses
Moderately important	Long term	Create new opportunities by identifying new clubs and also increase enrollment. Make policy decision to admit students in at least one co-curricular activity
Very important	Long term	Management should take steps to construct research building with state of the art instrumentation facilities. Support from industries and alumni engaged in research should be utilized.

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Very important	Medium	Start new programmes which are skill oriented
Very important	Medium	Start specialized courses in the area of sports utilizing the strength in sports infrastructure
Very important	Urgent	Adding new courses to list; after demand analysis in consultation with industry
Very important	Urgent	Award to Final year class teacher whose class has showed highest student progression (placement and higher studies). Start career guidance from first year onwards
Very important	Urgent	Identify and Establish Interdisciplinary research centers. The projects committee should promote departments to write proposals on interdisciplinary in nature
Very important	Urgent	Motivate all eligible staff to be research guides. Admit maximum number of research students in research departments
Very important	Urgent	Start new collaborations utilizing the network of meritorious and successful alumni. Also utilize the help of new faculty having research experience. Appoint teachers with industrial experience